

Juvenile Justice Working Group
Staff Innovation and Leadership Opportunities Subcommittee
September 20, 2019

Meeting Minutes

Meeting begins: 11:00 am

- Attendees: Don Belanger, John DeJoie, AnnMarie Donovan, Karen Kimel, Justin Robinson
- Discussion
 - I. “Courage of Care”, focused on compassion fatigue and burnout
 - II. Leadership Opportunities for JPPO’s- now and future
 - How to enhance career
 - Educational opportunities
 1. Legal Proceedings
 2. Changes in statutes
 3. Currently required to be certified annually on managing physical safety
 4. Current expectation of 40 hours of training annually
 5. Community services available
 - III. Low turnover for FPPO positions
 - IV. Training and travel request and approval procedure currently
 - V. NH and national decline in delinquency petitions
 - VI. Juvenile Justice system employee retirement outlook in the next 5-10 years
 - VII. Positions within the NH Juvenile Justice system & SYSC and when last updated
 - VIII. Public perception of Juvenile Justice system
 - IX. What gaps exist upstream that lead youth into the Juvenile Justice system
 - X. Should JPPO’s be specialized like CPSWs
- Meetings- Next meeting October 11th 1pm-3pm

Meeting adjourned 12:40 pm